



Powered by HR3



THE COMPLETE
**CLOUD-BASED
WORKFORCE**
MANAGEMENT SYSTEM

readytech.com.au/product/hr3plus

PEOPLE. PAYMENTS. MANAGED.

HR3+ is a next generation cloud-based workforce management system enabling you to manage your staff intelligently, efficiently and effectively while paying them more accurately.

With tightly controlled integration between payroll, rostering, timesheets, leave management, human resource management and finance, HR3+ is a modern, purpose-built SaaS partner in people management.



BENEFITS OF THE HR3+ MODEL



Intelligent

Utilise powerful analytics and reporting capabilities using up to 350 reports to provide you with all the information you need to better understand and manage employee interactions with your business.



Mobile

Free up staff and management with our intuitive mobile experience. Allow staff to manage things like leave and managers to view rosters, approve timesheets and more from anywhere at any time.



Scalable

Maintain the flexibility to grow or downsize your business depending on business conditions and opportunities with a software-as-a-service model designed to flex with you on your growth journey.



Supportive

Gain access to local Australian and New Zealand-based customer-oriented service and support that includes genuine payroll expertise as well as ongoing system backups and upgrades managed by us.



Integrated

Experience complete software integration across payroll, HR, time and attendance, rostering and leave management to ensure that your employee data is always on hand, visible and working for you.



International

Centralise all of your Australian and New Zealand employees within one cross-border software system that is guaranteed to be fully compliant with legislation as it changes across the Tasman.

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FEATURES AT A GLANCE



- **Integrated HR, Rostering, Timesheets, Leave Management**
- **Local support, 10 Years plus Industry Experience**
- **Web / Mobile / Tablet Support**
- **All Servers are Located in AUS and are Owned by Hr3+**
- **Secure SSL 256-bit Encryption**
- **No Surprise Bills. Simple Monthly per Staff Member Service Charge**
- **ATO Compliant / Superannuation Compliance**
- **Easy to Use and Scalable with your Business**
- **Intelligent Backpay Calculator**
- **Unlimited Employees / Multiple Pay Points / Multiple Companies**
- **GL Integration / Detailed Leave Movement Reporting**
- **One-off Special / On Demand One Off Pays**
- **Electronic Direct Crediting to all Major Australian Banks**
- **Cross Reporting Between Countries and Departments**
- **350+ Reports Including Costings, Journal, Pay Sheets and more...**

A full human resource information (HRIS) and payroll system

Experience easy implementation due to software flexibility

No need to do system upgrades due to SaaS model

A modern and mobile system accessible from mobile devices

Payroll Management

HR3+ offers a payroll experience for employers that combines the power and simplicity of web-based service with a track record of payment accuracy and performance. HR3+ is fully compliant with legislation across both Australia and New Zealand.



Compliant in Australia and NZ - Backpay Calculator - Multiple Pay points, and more...



Core HR including employee selfservice - Employee development and performance - Health and Safety, and much more...

Human Resources Management

HR3+ has a comprehensive suite of human resource management tools to help you effectively manage your workforce. From employee records to performance management, HR3+ automates your core HR processes using easy-to-use and integrated software.

Time and Attendance

HR3+ offers purpose-built, integrated employee time and attendance capabilities that combine the intelligence and power of a first-class award interpretation engine with advanced features like rostering to make the process of timesheets straightforward.



Intelligent award interpretation engine - Fully-automated calculations for all time-related data - Rostering, and much more...



Integrate your own leave policies - At-a-glance leave calendar - Apply leave block-out dates, and much more...

Leave Management

HR3+ ensures you will never lose track of leave ever again. Allowing employers to integrate bespoke leave policies and workflows while making leave planning better with tools like a leave calendar, HR3+ leave management is intelligent, functional, compliance with simplicity.

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